GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:4170
ANSWERED ON:12.08.2002
CASUAL LABOURS IN CENTRAL GOVERNMENT OFFICE IN DELHI
AMAR ROY PRADHAN

Will the Minister of LABOUR be pleased to state:

(a) the daily wages being paid to casual labours in Central Government offices in Delhi/New Delhi;

(b) whether the wages of these casual labours are to be fixed/revised at least twice a year;

(c) if so, the reasons as to why their wages could not be revised for the last two years; and

(d) the time by which the wages are likely to be revised?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI ASHOK PRADHAN)

(a) to (d): As per the Department of Personnel & Training`s O.M. No. 49014/2/86-Estt. (C) dated 7.6.88 where the nature of work entrusted to the casual workers and regular employees is the same, the casual workers may be paid at the rate of 1/30th of the pay at the minimum of the relevant pay scales plus dearness allowance for work of 8 hours a day. In cases where the work done by a casual worker is different from the work done by a regular employee and is a scheduled employment, the casual worker may be paid only the minimum wages notified by the Ministry of Labour or the State Government/ Union Territory Administration, whichever is higher, as per the Minimum Wages Act, 1948. In case of casual employees working in a scheduled employment in central sphere, variable dearness allowance is revised twice in a year in April & October on the basis of average rise or fall in Consumer Price Index Number with 1982 as the base. As and when rates of DA change in respect of Central Government employees, the rates of wages of casual employees performing same nature of work also get automatically revised.

Government of National Capital Territory of Delhi last revised the rates of daily wage labourers employed in various offices of National Capital Territory of Delhi under Minimum Wages Act, 1948 on 7th June 2000 vide their letter No. F.13 (13)/96-Fin (G) (copy enclosed).